



## **RELIANCE CHEMOTEX INDUSTRIES LIMITED**

### **Preamble and Objective**

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended from time to time), the Company is required to familiarize the Independent Directors with the business and operations of the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and the on-going events relating to the Company.

Further, Schedule IV of the Companies Act, 2013 also mandates that the independent directors shall undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

This programme aims to provide the Independent Directors insights into the Company to enable them to understand the Company's business and operations so that they are able to contribute significantly to the Company.

### **Familiarization Programme**

The Familiarization Programme for independent directors which also extends to other Non-Executive Directors aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

The Board of Directors of the Company has complete access to the information within the Company. Independent directors interact with Company's management and the auditors of the company on a regular basis. The Company provides an orientation to the independent directors at the time of joining so as to enable them understand, inter alia, the business of the Company. A detailed appointment letter is issued by the Company to the independent directors incorporating their roles, duties, responsibilities, etc.

### **Review**

This Familiarization Programme shall be reviewed and revised by the Board as and when required.

### **Disclosure by the Company**

This Familiarization Programme shall be hosted on the website of the Company at [www.reliancechemotex.com](http://www.reliancechemotex.com) for public information and a web link for the same shall also be provided in the annual report of the Company.